File: GCBA

PROFESSIONAL STAFF SALARY SCHEDULES

Teachers

The School Committee will adopt a salary schedule for regular teaching personnel as part of the contract negotiated with the teachers bargaining unit.

Principals and Administrators

Salaries will be reviewed annually prior to July 1. The Superintendent, with approval from the School Committee, will establish levels of compensation for each position based on the circumstances, dynamics, and requirements of each position. It is the responsibility of the Superintendent to present evidence to the School Committee to support recommendations for salary increases.

LEGAL REF.: M.G.L 71:40; 71:42B; 71:43

CONTRACT REF.: Contract of the Harvard School Committee and the Harvard

Teachers' Association

Approved: March 9, 2009

Reviewed: February 24, 2014